



## Equality and Diversity Monitoring Form

The Human Rights Lawyers' Association (HRLA) seeks to gather data on the diversity of applicants to the HRLA bursary for monitoring purposes.

As the bursary is aimed at assisting those who would otherwise struggle to afford to undertake internships in the field of human rights law, the HRLA also seeks to gather data on the socioeconomic background of applicants.

Completion of this form is **voluntary**.

**NAME:** .....

Please enter an [x] next to your answer to each question.

**1. What gender do you identify as?**

Man  Woman  Intersex  Non-binary  Prefer not to say

If you prefer to use your own term, please state .....

**2. Gender reassignment: Is your gender identity the same as the sex assigned to you at birth?**

Yes  No  Prefer not to say

**3. What is your age?**

16-24  25-29  30-34  35-39  40-44  45-49   
50-54  55-59  60-64  65+  Prefer not to say

**4. What is your ethnicity?**

**Asian/Asian British**

Indian  Pakistani  Bangladeshi  Chinese

Prefer not to say

Any other Asian background, please state:

**Black/ African/ Caribbean/ Black British**

African  Caribbean  Prefer not to say

Any other Black/African/Caribbean background, please state:

**Mixed/multiple ethnic groups**

White and Black Caribbean  White and Black African

White and Asian  Prefer not to say

Any other mixed background, please state:

**Other ethnic group**

Arab  Prefer not to say

Any other ethnic group, please state:

**White**

English  Welsh  Scottish  Northern Irish  Irish

British  Gypsy or Irish Traveller  Prefer not to say

Any other white background, please state:

**5. Do you consider yourself to have a disability?**

Yes  No  Prefer not to say

**6. What is your sexual orientation?**

Heterosexual  Gay  Lesbian  Bisexual

Prefer not to say

If you prefer to use your own term, please state:

**7. What is your religion or belief?**

No religion or belief  Buddhist  Christian  Hindu  Jewish

Muslim  Sikh  Prefer not to say

If any other religion or belief, please state:

**8. Do you have caring responsibilities? This might include being the primary carer of child/children under 18, or of a disabled adult or of an older person.**

Yes  No  Prefer not to say

**SOCIOECONOMIC BACKGROUND**

**9. Between the ages of 16-18, what type of school did you attend?**

Comprehensive  Grammar  Fee-paying

Fee-paying with a bursary/scholarship  Prefer not to say

**10. Were you eligible for free school meals?**

Yes  No  Prefer not to say

**11. Were you part of the first generation in your family to attend university?**

Yes  No  Prefer not to say

**12. Between the ages of 0-18, did you spend any time in local authority care?**

Yes  No  Prefer not to say

**13. Did you come to this country as a refugee?**

Yes  No  Prefer not to say