



Equality and Diversity Monitoring Form

The Human Rights Lawyers' Association (HRLA) seeks to gather data on the diversity of applicants to the HRLA bursary for monitoring purposes.

As the bursary is aimed at assisting those who would otherwise struggle to afford to undertake internships in the field of human rights law, the HRLA also seeks to gather data on the socioeconomic background of applicants.

Completion of this form is **voluntary**.

NAME:

Please enter an [x] next to your answer to each question.

1. What gender do you identify as?

Man Woman Intersex Non-binary Prefer not to say

If you prefer to use your own term, please state

2. Gender reassignment: Is your gender identity the same as the sex assigned to you at birth?

Yes No Prefer not to say

3. What is your age?

16-24 25-29 30-34 35-39 40-44 45-49
50-54 55-59 60-64 65+ Prefer not to say

4. What is your ethnicity?

Asian/Asian British

Indian Pakistani Bangladeshi Chinese

Prefer not to say

Any other Asian background, please state:

Black/ African/ Caribbean/ Black British

African Caribbean Prefer not to say

Any other Black/African/Caribbean background, please state:

Mixed/multiple ethnic groups

White and Black Caribbean White and Black African

White and Asian Prefer not to say

Any other mixed background, please state:

Other ethnic group

Arab Prefer not to say
Any other ethnic group, please state:

White

English Welsh Scottish Northern Irish Irish
British Gypsy or Irish Traveller Prefer not to say
Any other white background, please state:

5. Do you consider yourself to have a disability?

Yes No Prefer not to say

6. What is your sexual orientation?

Heterosexual Gay Lesbian Bisexual
Prefer not to say
If you prefer to use your own term, please state:

7. What is your religion or belief?

No religion or belief Buddhist Christian Hindu Jewish
Muslim Sikh Prefer not to say

If any other religion or belief, please state:

8. Do you have caring responsibilities? This might include being the primary carer of child/children under 18, or of a disabled adult or of an older person.

Yes No Prefer not to say

SOCIOECONOMIC BACKGROUND

9. Between the ages of 16-18, what type of school did you attend?

Comprehensive Grammar Fee-paying
Fee-paying with a bursary/scholarship Prefer not to say

10. Were you eligible for free school meals?

Yes No Prefer not to say

11. Were you part of the first generation in your family to attend university?

Yes No Prefer not to say

12. Between the ages of 0-18, did you spend any time in local authority care?

Yes No Prefer not to say

13. Did you come to this country as a refugee?

Yes No Prefer not to say