



Building a Human Rights Career

*Discover how to protect human rights
in your choice of career*

*Join the Human Rights Lawyers Association for
panel discussions with barristers, solicitors, NGO lawyers,
campaigners and researchers*

10th November 2018

12:15 - 17:30

Saturday

Edmond J. Safra Lecture Theatre

Strand Campus

King's College London

WC2R 2LS

Organised by the Young Lawyers Committee
of the Human Rights Lawyers Association

#HRLAcareers

@HumanRightsLawA

@youngHRLA



Hosted by King's College London

ABOUT THE HUMAN RIGHTS LAWYERS ASSOCIATION (HRLA)

A community of human rights lawyers in the UK

The Human Rights Lawyers Association (HRLA) is an association that is open to all those connected with the law and the legal profession who have an interest in human rights law in the United Kingdom. The Association currently has over 2,000 members including solicitors, barristers, advocates, judges, government lawyers, legal academics, legal executives, in-house lawyers, pupils, trainees and law students. The HRLA exists to increase knowledge and understanding of human rights and to aid their effective implementation within the UK legal framework and system of government. Each year, the HRLA organises critical and constructive seminars, lectures, workshops and debates about topical human rights issues which are open to members of the HRLA and the general public.

To find out more about the HRLA and how to join see <https://www.hrla.org.uk/membership/>

Join our events and activities www.hrla.org.uk/events  @HumanRightsLawA

ABOUT THE YOUNG LAWYERS COMMITTEE OF THE HRLA

The Young Lawyers Committee is a sub-committee of the HRLA that organises events for young lawyers and students with an interest in human rights law in the UK. In 2018, our activities have included:

- Human Rights Careers Days: Manchester (24 October) and London (10 November)
- Fourth Annual Human Rights Journal featuring young lawyers and law graduates ([coming soon!](#))
- Human Rights Judicial Review Competition held in the Royal Courts of Justice ([held in May 2018](#))
- Panel events on current human rights topics including:
 - Terrorism and human rights: an evening with Max Hill QC
 - Interventions in the supply chain: a discussion about business and human rights (see [our blog](#))
 - Being a (physically) disabled lawyer: a panel discussion (see our [blog](#))

The members of the Young Lawyers Committee are elected annually at the Annual General Meeting in December. In 2018, the Committee comprises: Markus Findlay (Chair); Callum Lynch (Secretary); Jeremy Frost; Daniel Holt; Brenda Efurhievwe; Geeta Koska; Lucy Maxwell; and Zehrah Hasan. If you are interested in becoming involved with the Young Lawyers Committee, please contact us: <https://www.hrla.org.uk/contact-us/>.

Get involved with our events! <https://www.hrla.org.uk/young-lawyers/>  @youngHRLA

THE HRLA BURSARY

Supporting the next generation of human rights lawyers

The Human Rights Lawyers Association recognises that those without independent financial backing can sometimes be unable to take up internships, work placements and other either unpaid or poorly paid work in human rights law. They may therefore miss out on these opportunities and this can lead to their being disadvantaged when applying for jobs within the human rights field. To assist people in this position, in 2006 the HRLA established a bursary scheme to assist law students, either those currently studying (either undergraduate degree, postgraduate studies or LPC/BPTC/GDL) or those who have recently graduated, in undertaking such work. The next applications for the bursary scheme will open in spring of 2019.

For detailed information about the bursary scheme and previous recipients, please see: www.hrla.org.uk/bursary

If you have any questions about the scheme, please, in the first instance, consult the policy document, which should answer all your questions.

PROGRAMME

11.45 - 12.15: Registration

12.15 - 12.30: Welcome

Edmond J. Safra Lecture Theatre

- Geeta Koska (Young Lawyers' Committee)
 - Lucy Maxwell (Young Lawyers' Committee)
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12.30 - 13.25: Opening Plenary

Edmond J. Safra Lecture Theatre

Speakers:

- Kamran Mallick (CEO, Disability Rights UK)
- Corey Stoughton (Acting Director, Liberty)
- Karon Monaghan QC (Barrister, Matrix Chambers)

Moderator: Geeta Koska (Young Lawyers' Committee)

13:30 - 14:20: Breakout Session 1

Using the law to advance equal rights at the local, national or international level

Nash Lecture Theatre

Speakers:

- Joanna Whiteman (Co-Director, Equal Rights Trust)
- Alasdair Henderson (Barrister, 1 Crown Office Row and Commissioner, Equality and Human Rights Commission)
- Makbool Javaid (Solicitor, Partner & Head of Employment Law, Simons Muirhead & Burton)

Moderator: Lucy Maxwell (Young Lawyers' Committee)

OR

The Hot Seat

Edmond J. Safra Lecture Theatre

Put practitioners in the "hot seat" and ask them any question you want about what they do, why they do it and how you can do it too.

Speakers:

- Emma-Louise Fenelon (Barrister, 1 Crown Office Row)
- Katharina Theil (Trainee Solicitor, Leigh Day)
- Elham Saudi (Co-Founder & Director, Lawyers for Justice in Libya and Associate Fellow, Chatham House)
- Ian Browne (Advice & Information Manager, Liberty)

Moderator: Callum Lynch (Secretary, Young Lawyers' Committee)

14:20 - 14:40: BREAK

14:40 - 15:30: Breakout Session 2

Migrants' Rights in the UK

Nash Lecture Theatre

Find out more about careers focused on protecting migrants' rights.

Speakers:

- James Skinner (Migrants' Access to Healthcare Campaigner, MedAct & Docs Not Cops representative)
- Sarah Cope (Campaigns and Research Officer, Women for Refugee Women & Rainbow Sisters Facilitator)
- Enny Choudhury (Solicitor, Joint Committee for the Welfare of Immigrants)

Moderator: Brenda Efurhievwe (Young Lawyers' Committee)

OR

Forging a Sustainable Human Rights Career

Edmond J. Safra Lecture Theatre

Learn about financial assistance to pursue a career in human rights law and get practical advice from those who have succeeded.

Speakers:

- Paul Dillane (Executive Director, Kaleidoscope Trust & HRLA Bursary Officer)
- Katharina Theil (Trainee Solicitor, Leigh Day)
- Elham Saudi (Co-Founder & Director, Lawyers for Justice in Libya and Associate Fellow, Chatham House)
- Camila Zapata Besso (Pupil Barrister, Garden Court Chambers)

Moderator: Daniel Holt (Young Lawyers' Committee)

15:30 - 16:15: Afternoon Tea - Networking Reception

An opportunity to meet the speakers and other aspiring human rights professionals to discuss ideas and share experiences.

16.15 - 17.15: Closing Plenary

Edmond J. Safra Lecture Theatre

Human rights practitioners will discuss the opportunities available in the human rights sector and reflect on the synergies and partnerships between different professions.

Speakers:

- Martin Barnes (CEO, LawWorks)
- Kishoree Kotecha-Pau (Partner, Freemans Solicitors)

- Christopher Stanley (Litigation Consultant, KRW Law LLP)
 - Angela Patrick (Barrister, Doughty Street Chambers & HRLA Chair)
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17.15 - 17.30: Closing Remarks and Thank you

Edmond J. Safra Lecture Theatre

Markus Findlay (Chair, Young Lawyers' Committee)

ACKNOWLEDGMENTS

The Human Rights Lawyers Association would like to thank all of the speakers who have very kindly given up their time to attend the 2018 Careers Day and to share their experiences with you. We would also like to thank King's College London for hosting the event, and for all the assistance that they have provided in order to help bring the day together.

The Young Lawyers' Committee wishes to thank *RightfulLives*, an online exhibition entitled '*Human Rights, Learning Disability and Autism – A Community of Perspectives*', for kindly allowing us to display exhibits at this event. The RightfulLives exhibition came about through a conversation about how the legal framework of the Human Rights Act (HRA) barely touches the lives of people with learning disabilities. Since then, they have only found three published successful court judgements where the HRA has been applied to learning disabled people. In May 2018, they put out a call to arms - asking for contributions from anyone interested in human rights for learning disabled people. The overwhelming responses received from a diverse group of people are the result of that call to arms. The Young Lawyers' Committee have chosen to display three particular exhibits: '*Detention*' by Alex Quinn, '*Steven and Mark*', and '*Moan Mats*' by Stephen Harvey. The full exhibition can be viewed on their website: <http://rightfullives.net/> and you can also follow them on Twitter @RightfulLives. Some people may find some of the exhibits distressing.

SPEAKER BIOGRAPHIES

Kamran Mallick

Kamran Mallick joined Disability Rights UK as its Chief Executive in July 2017. He is the former Chief Executive of Action on Disability, the Hammersmith-based disability organisation, where he worked for 12 years. Kamran has also worked for the spinal injury charity Aspire as well as running his own training and consultancy business. He serves on the boards of the Lyric Hammersmith and Wheels for Wellbeing. He is a former chair of Candoco dance company and board member of inclusion London. He is also a member of Transport for London's Independent Disability Advisory Group. Kamran was listed in the Shaw Trust PowerList 100 this year.

Corey Stoughton

Corey Stoughton is the Advocacy Director and, temporarily, the Acting Director of Liberty, one of the UK's oldest and most established human rights organisations. As Advocacy Director, she leads Liberty's legal, policy and campaigning work, directing strategy and supervising Liberty's teams of lawyers, policy experts, and campaigners. Before joining Liberty, she was senior counsel to the Assistant Attorney General for Civil Rights in the U.S. Department of Justice under President Obama. Corey has also worked at the American Civil Liberties Union, where she litigated on a broad range of US constitutional and human rights issues, and spent time as an adjunct clinical professor of law at New York University School of Law. She graduated *magna cum laude* from Harvard Law School and with degrees in History and Political Science from the University of Michigan.

Karon Monaghan QC

Karon Monaghan QC is a barrister at Matrix Chambers. She practises principally in the fields of equality and discrimination law, human rights and EU law. Her work spans the fields of employment law, civil actions, judicial review and inquests. She has appeared in numerous cases at appellate level, including in the Court of Appeal and Supreme Court and (on references under Art 267, TFEU) in the CJEU. Among numerous important cases, she was involved in *R (UNISON) v Lord Chancellor*, successfully challenging the lawfulness of exorbitant employment tribunal fees in a case which saw the Supreme Court give meaningful recognition to the right of access to justice. She was awarded Liberty's Human Rights Lawyer of the Year Award in 2010. Karon was named Employment Silk of the Year at both the 2017 Chambers & Partners Bar Awards and the 2017 Legal 500 Awards.

Joanna Whiteman

Joanna Whiteman is Co-director of the Equal Rights Trust, an international NGO which works in partnership with equality defenders for the adoption and implementation of equality laws around the world. Joanna is responsible for the Trust's litigation and research programmes and is also one of the Trust's expert equality trainers. Joanna advises and supports lawyers litigating discrimination cases at the national, regional and international levels. She is also responsible for

the Trust's third-party interventions. Joanna is a qualified employment lawyer and, prior to joining the Trust, she spent four years working at an international law firm in London. In this role Joanna litigated employment discrimination cases and acted pro bono for NGOs on matters of equality, employment and human rights law. Joanna holds an LLM (Master of Laws) from the University of Cambridge and an LLB (Bachelor of Laws) from the University of Nottingham.

Alasdair Henderson

Alasdair Henderson is a barrister at 1 Crown Office Row, specialising in public law, human rights, employment law and equality law. He is currently one of the Commissioners of the Equality and Human Rights Commission (EHRC). Before coming to the Bar he studied at Oxford University and the University of Pennsylvania, and then worked in Rwanda for a human rights charity called International Justice Mission, investigating cases of land rights violations and sexual violence against children. He has been involved in several of the most high-profile public inquiries of recent years, including the Al-Sweady Inquiry, Leveson Inquiry, Litvinenko Inquiry and the Independent Inquiry into Child Sexual Abuse.

Makbool Javaid

Makbool Javaid heads the Employment team at leading central London firm Simons Muirhead & Burton. He is widely regarded as a leading practitioner in the employment law field and related regulatory and investigative matters. Makbool studied International Law and Human Rights under Professor Rosalyn Higgins and Peter Duffy QC at the LSE. He trained and practised at Bindmans as the assistant to Sir Geoffrey Bindman QC. He was Chair of the Society of Black lawyers and campaigned successfully for the adoption of anti-discrimination measures at both the Bar and Law Society. He was headhunted to the post of Head of Litigation Services at the Commission for Racial Equality and was involved in ground breaking cases and revisions to the discrimination legislative framework. He also participated in anti-discrimination policy work at the international (UN and EU) and domestic level. Thereafter Makbool was a Partner at the global US/UK firm DLA Piper for over 10 years. Makbool is a go-to adviser for progressive and innovative solutions and a leading expert in discrimination law.

Emma-Louise-Fenelon

Emma-Louise Fenelon is a barrister at 1, Crown Office Row, where she practices in the areas of clinical negligence, child abuse compensation, inquests, public inquiries, public law and human rights. She studied at Trinity College Dublin and Harvard Law School. She is currently junior counsel, acting for the main group of Core Participants in the Independent Inquiry into Child Sexual Abuse (Roman Catholic Church Module), involved in litigation arising out of the Undercover Policing Inquiry and instructed by the Coroner in the Inquests into the Birmingham Pub Bombings (1974). Before coming to the bar, Emma spent two years at the AIRE Centre, where she advised and represented individuals in matters of EU free movement of persons, EU social security, anti-discrimination and ECHR law. Emma also spent two years as a Parliamentary Aide to Lord Lester of Herne Hill QC. She has worked as a legal trainee at the European Court of Human Rights, Strasbourg (UK Division), as an intern on the case involving Radovan Karadzic at the International Criminal Tribunal for the Former Yugoslavia in the Hague and for the Innocence Project while studying at Washington and Lee University, Virginia.

Katharina Theil

Katharina Theil is currently a trainee solicitor in the International Claims department at Leigh Day assisting Richard Meeran and Martyn Day on claims on behalf of Iraqi citizens against the Ministry of Defence for alleged unlawful detention and/ or mistreatment by British Forces. She also assists with investigations into corporate human rights abuses and environmental damage. Having graduated with an LLM from SOAS, University of London, Katharina first joined Leigh Day in December 2012. Prior to joining Leigh Day, Katharina was a Carlo Schmid fellow interning with the International Labour Organisation's International Programme for the Elimination of Child Labour. As Roland Algrant Intern at Human Rights Watch she helped to prepare a report on child labour in artisanal gold mining in Mali. Katharina holds a B.A. in International Relations from the Technical University Dresden in Germany and completed her Graduate Diploma in Law and Legal Practice Course at BPP University in London.

Elham Saudi

Elham Saudi is the co-founder and Director of Lawyers for Justice in Libya. She is a solicitor with expertise in human rights and international humanitarian law. She has advised a number of Libyan, European and international bodies in relation to the Libyan conflict. Prior to founding LFJL, Elham practised commercial law at Slaughter and May from 2003 to 2010 for clients including Arsenal Football Club, Cadbury plc, the Reuters Foundation, and the World Bank. Elham holds a degree in Arabic and Modern Middle Eastern Studies from the University of Oxford and an LLM in International Law from the School of Oriental and African Studies in London. She is an Associate Fellow in the International Law Programme at Chatham House and Visiting Professor at the Helena Kennedy Centre for International Justice.

Ian Browne

Ian Browne is Advice and Information Manager at Liberty, the United Kingdom's leading human rights and civil liberties organisation. He leads a team which provides free specialist advice and assistance to members of the public on a wide variety of human rights legal problems. Prior to joining Liberty in 2016, Ian worked at a social welfare charity, where he focused on disability discrimination and welfare benefits law. Outside of his day-to-day work, Ian has a wider interest in access to justice and social mobility within the legal profession. In 2017, Ian travelled across the United States to undertake a Winston Churchill Memorial Trust Fellowship which researched pro bono practices. He is a member of the national committee of Young Legal Aid Lawyers, a former chair of the Young Lawyers Committee of the HRLA and a member of its Executive Committee.

James Skinner

James Skinner is the Access to Healthcare Campaigner at global health charity Medact where he works on opposing the Hostile Environment in the NHS. Prior to this he worked with Docs Not Cops setting up the #PatientsNotPassports campaign calling for an end to all charges for care in the NHS. In another life he is Nurse and has worked in A&E, acute medicine, and cardiology. He has also campaigned on climate change, community-planning, and anti-gentrification.

Sarah Cope

Sarah Cope is a Campaigns & Research Officer with Women for Refugee Women. She has been involved with many environmental and social justice campaigns. As well as working on campaigns

and research at Women for Refugee Women, she also runs *'Rainbow Sisters'*, a group for lesbian and bisexual asylum seekers.

Enny Choudhury

Enny Choudhury studied English before converting to law through the GDL. She qualified as a solicitor at Clifford Chance. Upon qualification, she was a Judicial Assistant to Lord Justice Maurice Kay in the Court of Appeal, where she first encountered immigration and asylum law. This took her to the Occupied Palestinian Territories, where she volunteered in a camp. Enny then read a Masters in Public International Law before beginning a career in migration law. She is currently a solicitor at the Joint Council for the Welfare of Immigrants. Enny's interests are social justice, access to justice, and the treatment of mentally ill and child applicants

Paul Dillane

Paul Dillane is the Executive Director of Kaleidoscope Trust, the UK's leading international LGBT charity. He has specialised in the protection of refugees and LGBT rights for 14 years including during a career at Amnesty International and as Executive Director of UKLGIG, the UK's national LGBT asylum and refugee charity. He has extensive policy, advocacy and fundraising experience - working with other NGOs, government and parliamentarians regionally and internationally. He is a member of the Executive Committee of the Human Rights Lawyers Association and a signatory to the Yogyakarta Principles plus 10 on the application of international human rights law in relation to sexual orientation, gender identity, gender expression and sex characteristics launched in 2017.

Camila Zapata Besso

Camila Zapata Besso joined Garden Court Chambers as a pupil in October 2017. She completed her first six under the supervision of Maya Sikand, with whom she gained experience in the fields of actions against the police, inquests and criminal appeals concerning victims of human trafficking. Her second six is currently being supervised by Keir Monteith. Prior to commencing her pupillage, Camila volunteered at Grenfell Legal Support, where she provided a liaison service between victims, the emergency services and legal representatives in the wake of the Grenfell Tower fire. As a volunteer at the Free Representation Unit, Camila appeared in the Employment Tribunal in an unfair dismissal claim against a large food corporation. Camila has also volunteered at the United Migrant Workers Education Project (UMWEP), the Colombian Consultancy for Human Rights and Displacement (CODHES) and Survival International.

Martin Barnes

Martin Barnes is Chief Executive of LawWorks (the Solicitors Pro Bono Group), a charity that works to promote, support and facilitate pro bono legal services that extend access to the law for individuals and communities in need and the organisations that support them. Martin has extensive and varied experience in the charitable sector and has considerable experience of leading charities. Following experience in the advice sector (including at a Citizens Advice Bureau), he subsequently spent over 5 years as Director/CEO of the Child Poverty Action Group and a further 10 years as CEO of DrugScope (a membership organisation for the drug and alcohol sector). Martin is a trustee of the Advice Services Alliance and was formerly a trustee of the charity Family Action and was also a member of the Advisory Council on the Misuse of Drugs (ACMD)

Kishoree Kotecha-Pau

Kishoree Kotecha-Pau is a highly experienced Criminal Defence solicitor. She qualified as a Solicitor in 1986 and joined Sheratte Caleb & Co Solicitors in 1986, becoming a Partner in 1993 assisting them in acquiring membership of Serious Fraud Panel. Kishoree joined Freemans Solicitors in 2006 where she is a Partner and the Joint Head of the Criminal Department. Kishoree has substantial experience as a litigator in dealing with offences involving large scale VAT fraud, fraud, money laundering, confiscation proceedings, drugs related offences, people trafficking, murder, extradition, appeals to the High court and criminal appeals. Kishoree has been a Legal 500 recommended lawyer every year since 2014. She has also been a ranked lawyer in the Chambers & Partners UK Guide for years 2017, 2018 and 2019. Kishoree was presented with the Society of Asian Lawyers' Legal Aid Lawyer of the Year Award Winner 2013 and has this year been shortlisted as one of two finalists in the prestigious UK Diversity Legal Awards BSN Lifetime Achievement Award category.

Kishoree is a member of the London Criminal Court Solicitors Association, a founder member of the Society of Asian Lawyers and serving Board member of the Association of Women Solicitors. She also served as a University governor for nine years. A great believer in serving the community, Kishoree has provided Pro Bono assistance to women fleeing domestic violence, provided a free out of hours telephone advice service, careers talks at the Law Society and was legal advisor to two charities. In addition to working on the front line Kishoree has also been a proactive opponent and campaigner against the government's attacks on legal aid. She was involved in the Freemans Solicitors intervention into the judicial enquiry over the government's legal aid tendering policies which were found to be discriminatory by the Court. Although Freemans had secured its contract there were others that had not. Kishoree was instrumental in supporting fellow professionals and campaigning with them.

Christopher Stanley

Christopher Stanley joined KRW LAW LLP in 2014 after five years as the Legal Officer of the international award-winning NGO British Irish Rights Watch (BIRW). At BIRW he worked extensively in Northern Ireland and lead on litigation strategy through Third Party Interventions in addition to producing reports on public inquiries involving human rights abuses, including into death the Baha Mousa – From Belfast to Basra – and The Detainee Inquiry. He represented BIRW in Washington, Strasbourg, Geneva, Dublin and Brussels. He led on submissions on human rights and the Legacy of the Conflict. At KRW LAW LLP, Christopher is a full-time consultant within the Legacy Litigation Department advising on all aspects of litigation in this challenging area specifically regarding collusion and impunity. In addition, Christopher leads on the provision of submissions to government on consultations including on access to justice, legal aid and civil procedure including 'secret' justice. He provides comprehensive briefings to counsel instructed in a range of Legacy litigation both in public and private law.

Christopher leads on media engagement and is frequently a spokesperson on radio and television for KRW. He is based in London and leads on representation for KRW in the 1974 pub bombings (Birmingham and Guildford), the Harrods Bombings 1984, and Conflict related FOIA appeals and satellite litigation. Christopher was previously a Caseworker with the Refugee Legal Centre (RLC) between 1999 – 2009 working with asylum seekers in immigration detention and foreign nationals in prison. Prior to that, following graduation in law, and postgraduate research in jurisprudence, he was a law teacher following graduation and being Called to the Bar. He was formerly a Trustee of the Suffolk Refugee Support Forum, Music in Detention and a Generalist Advisor with the

CABx. Christopher was nominated as Public Lawyer of the Year 2017 in the LALY/LAPG Awards. He was The Times Lawyer of the Week 8th February 2018.

Angela Patrick

From 2011–2016, Angela was Director of Human Rights Policy at JUSTICE, the UK branch of the International Commission of Jurists. Her case load covered the UK's senior courts and the European Court of Human Rights (including in *Smith & Ors v Ministry of Defence*, *Rahmatullah v Secretary of State for Foreign and Commonwealth Affairs*, *Belhaj & Ors v Straw & Ors* and *Tariq v United Kingdom*). She has managed collaborative teams of both leading and junior counsel.

She was previously a legal adviser to the UK Parliament's Joint Committee on Human Rights. She led on numerous inquiries, including on the ratification and implementation of the UN Convention on the Rights of Persons with Disabilities and on the UN Guiding Principles on Business and Human Rights. She advised on the legality of proposed legislation, including the Bills which would become the Coroners and Justice Act 2009 and the Defamation Act 2013.

Angela has held academic posts at the British Institute of International and Comparative Law and University College London. She acts as an expert trainer, including for the International Bar Association Human Rights Institute and the Council of Europe, and regularly provides training on human rights and public law to lawyers in the UK and overseas. Angela has published and lectured widely and is a contributing author to Sweet and Maxwell's Human Rights Practice. She is Chair of the Human Rights Lawyers Association and a member of the Legal and Policy Committee of Freedom from Torture.